

**Non-Executive Branch Agencies
Turnover by Agency
(7/01/2003 to 6/30/2004)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	609	14.0%	9.0%	85	38	17	3	16	11
100	JUDICIARY	3,314	15.3%	9.9%	506	329	0	41	119	17
151	PUBLIC DEFENDER	529	21.2%	17.2%	112	7	84	9	9	3
200	GOVERNOR'S OFFICE	33	27.3%	27.3%	9	9	0	0	0	0
221	LT GOVERNOR'S OFFICE	9	22.2%	22.2%	2	1	1	0	0	0
231	SECRETARY OF STATE	256	14.5%	10.9%	37	7	21	3	3	3
251	AUDITOR	149	10.1%	8.7%	15	4	9	0	2	0
272	TREASURER	52	15.4%	15.4%	8	8	0	0	0	0
282	ATTORNEY GENERAL	371	21.9%	17.5%	81	65	0	0	3	4
Totals		5,320	16.1%	11.3%	855	468	132	56	152	38
Percent Turnover by Reason						54.7%	16.5%	6.5%	17.8%	4.4%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2003 through June 30, 2004.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2003 Employee Count + June 30, 2004 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".